

**South-Western City Schools
Minutes – Regular Meeting
August 28, 2023**

The South-Western City Board of Education met in regular session on August 28, 2023, 7:00 p.m. with the following members present:

Chris Boso
Anthony Caldwell
Cathy Johnson
Kelli Martindale
Lee Schreiner

23-82 **Ms. Johnson moved** that the Board of Education approve the agenda as presented for the August 28, 2023 Regular Meeting.

Mr. Boso seconded the motion.

Roll Call:

Ms. Johnson, Aye; Mr. Boso, Aye; Ms. Martindale, Aye;
Mr. Schreiner, Aye; Mr. Caldwell, Aye.

Motion Carried

23-83 **Mr. Schreiner moved** that the Board of Education approve the meeting minutes for the August 14, 2023 meeting as attached.

[2023_08_14_Minutes.pdf \(562 KB\)](#)

Ms. Martindale seconded the motion.

Roll Call:

Mr. Schreiner, Aye; Ms. Martindale, Aye; Mr. Boso, Aye;
Mr. Johnson, Aye; Mr. Caldwell, Aye.

Motion Carried

PRESENTATIONS

1. Staffing Update - Dr. Susan Hayward, Assistant Superintendent, Personnel
 - a. Dr. Hayward provided a presentation to the Board and community concerning personnel items in the District.

[08.28.2023 BOE Personnel Slides.pdf \(2,100 KB\)](#)

2. Summer Projects - Mr. Mark Meadows, Supervisor, Construction Projects, Property Services
 - a. Mr. Meadows provided a presentation to the Board and community concerning summer construction projects in the District.
 - b. Mr. Schreiner stated that we was happy to see that we replaced mulch with tile systems at playgrounds with the District.
 - c. Dr. Wise commended Mr. Meadows and his team for the work they completed this summer.
 - d. Mr. Caldwell stated Mr. Meadows and his team have done a good job of staying within budget. Mr. Meadows stated that his department believes that preventative maintenance is the key to longevity of District assets.
 - e. Mr. Caldwell asked if there were plans to replace accordion doors in the cafeterias at Darby Woods and Buckeye Woods elementary schools. Mr. Meadows confirmed that project is in the works.

[08-28-2023 Property Services Presentation.pdf \(4,825 KB\)](#)

3. Opening of Schools - Dr. Jamie Lusher, Deputy Superintendent

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- a. Dr. Lusher provided a presentation to the Board and community concerning the opening of District schools for the 2023-2024 school year.
- b. Mr. Caldwell stated turnout at the Open Houses this year seemed much higher than he has seen in years past.

September - Opening of Schools Dr. Lusher.pdf (2,702 KB)

23-84 Ms. Martindale moved that the Board of Education approve the students/school/community item as presented.

1. SWCSD Navy JROTC Units to Travel to Camp Perry, Port Clinton, Ohio

WHEREAS, South-Western City Schools' Navy JROTC units at Central Crossing, Franklin Heights and Grove City High Schools have the opportunity to travel to Camp Perry in Port Clinton, Ohio in order attend Basic Leadership Training; and

WHEREAS, the trip is planned for June 10 through June 14, 2024; and

WHEREAS, 40 cadets will be accompanied by 5 adult chaperones; and

WHEREAS, transportation will be via private automobiles and accommodations will be in the military barracks at Camp Perry; and

WHEREAS, trip expenses will be paid by students/parents and the US Navy;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes the NJROTC cadets from Central Crossing, Franklin Heights and Grove City High Schools to attend Basic Leadership Training at Camp Perry, Port Clinton, Ohio.

Mr. Boso seconded the motion.

Roll Call:

Ms. Martindale, Aye; Mr. Boso, Aye; Ms. Johnson, Aye;
Mr. Schreiner, Aye; Mr. Caldwell, Aye.

Motion Carried

23-85 Mr. Schreiner moved that the Board of Education approve the Personnel items as presented.

CERTIFICATED AND ADMINISTRATIVE RESIGNATIONS

1. Resignations - Supplementals

<u>Location/Position</u>	<u>Name</u>	<u>Effective Date</u>
<u>Monterey Elementary School</u>		
RTI 23-24	Lee, Emma E.	8/14/23
<u>Prairie Lincoln Elementary School</u>		
PBIS 23-24	Mikusa, Justin T.	8/16/23
<u>Galloway Ridge Intermediate School</u>		
Yearbook Advisor 22-23	Mihely, Karen A.	8/18/23
<u>Beulah Park Middle School</u>		
Asst. Football Coach 33%	Meese, Dylan C.	8/18/23
<u>Grove City High School</u>		
Dept. Leader - Math (\$1,800)	Blankenship, Joshua R.	8/18/23

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2. Resignations - Extended Days

<u>Location/Position</u>	<u>Name</u>	<u>Effective Date</u>
<u>Beulah Park Middle School</u>		
Counselor (10 days)	Hambleton, Bethany L.	8/1/23
<u>Central Crossing High School</u>		
Dept. Leader - Special Education (4 days)	Clark, Sherry L.	8/14/23

CERTIFICATED CHANGES IN EMPLOYMENT STATUS

1. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason for Request</u>	<u>Effective Date of Leave Request</u>
Broeker, Paris I	JCSSES/KDG	Family Responsibility	8/17/23 through 5/31/24
Curtis, Cassia D.	GRIS/5th Grade	Family Responsibility	8/17/23 through 5/31/24
Spilman, Heather L.	WHS/French	Family Responsibility	8/23/23 through 5/31/24

2. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Hunt, Laura Ann	HIS/PSIS/Math Specialist	9/5/23

CERTIFICATED EMPLOYMENTS

1. Regular

In accordance with the provisions of Section 3319.07 of the Ohio Revised Code, the following teachers are nominated for a one-year contract effective as indicated, to be paid in accordance with the salary schedule adopted by the South-Western City Schools Board of Education at 100% unless otherwise indicated. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provisions of ORC 3319.31 and 3319.39(B)(3).

<u>Name</u>	<u>Salary Code</u>	<u>Start Date</u>	<u>Replacement For/Assignment</u>	<u>Location</u>
Musich, Matthew E.	E-3	8/17/23	Nelson/5th Grade	GRIS
Neely, Michael W.	C-2	8/17/23	Evinston/Math	JMS
Wulf, Tyler W.	E-1	8/17/23	Swart/5th Grade	FWIS

2. Supplemental Contract Recommendations for Extended Time

The following teachers have been nominated for a supplemental contract assignment for the 2023-2024 school year. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant a supplemental contract to these persons, to be paid in accordance with the extended time and current adopted schedules.

<u>Location/Position</u>	<u>Name</u>	<u>Extended Days</u>
<u>Central Crossing High School</u>		
Dept. Leader - Special Education	Clark, Sherry L.	4 days @ 50%
Dept. Leader - Special Education	Corbett, Amanda R.	4 days @ 50%

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3. Supplemental Contract Recommendations for Extra Duty

The following teachers have been nominated for supplemental contract assignments for the 2023-2024 school year. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant supplemental contracts to these persons, to be paid in accordance with the current adopted salary schedule for supplemental duties. The Board of Education's obligation for these supplemental (Extra Duty) contracts is contingent upon the employee fulfilling the required certifications in the Board policy and State Board of Education Rules 3301-27-01 and 3301-27-02 and maintaining current certification in those areas.

Supplemental Contract Recommendations for Extra Duty 8.28.23.pdf (62 KB)

4. Volunteer Coaches

It is recommended that the following volunteer coach be approved as indicated in accordance with the Board's volunteer policy for the 2023-2024 school year.

Franklin Heights High School

Montoya Meira, Jose A. - Boys' Soccer
Prince, Jacob - Football

5. Substitute Teachers

In accordance with provisions of Section 3319.10 of the Ohio Revised Code, the following persons are nominated as substitute teachers for the 2023-2024 school year, in accordance with the salary schedule for substitutes adopted by the South-Western City Schools Board of Education. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provision of ORC 3319.31 and 3319.39(B)(3). *Denotes SWCS retiree

Name

Baugess, James S.
Brady, Elizabeth A.*
Conti, Linda M.*
Cremeans, Jack L.
Dailey, Bambi
Despain, Rachel K.
Ellis, Payton M.

Gibson, Ada M.
Gibson, Tiffany D.
Green, Chase H.
Hardy, Audriauna F.
McCoy, Saharah M.
Mooney, Austin C.
Moscato, Diane M.

Needham, Bennett L.*
Needham, Rebecca L.*
Owens, Lori A.*
Shambaugh, Sarah B.
Smith-Armstrong Kelly A.

6. Substitute Pool

The following persons are nominated for the substitute pool for the 2023-2024 school year at a rate of \$145 per day effective as indicated. This employment is contingent upon receipt by the Board of a report from BCII which complies with the provisions of ORC 3319.31 and 3319.39 (B)(3).

Name

Effective Date

Baker, Erin M.
Bellomy, Kaylie M.
Beversdorf, Anna M.
Bible, Starla
Boyd, Kenta A.
Brown, Peter R.
Durbin, Anne M.
Eddy, Morgan M.

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Fansler, Dakota L.	8/21/23
McDonald, Shaniece L.	8/21/23
McGahey, Eric D.	8/21/23
Rodriguez-Saucedo, Vianey	8/21/23
Spillman, Ashley	8/21/23
Sturgill, Danielle M.	8/21/23
Washington, Jennifer	8/21/23

7. Adult Training Hub Instructors

The following persons are recommended as Adult Training Hub Instructors for the 2023-2024 school year, to be paid the hourly rate indicated, time sheets to be submitted. Courses taught will be held at the South-Western Career Academy. This is funded through State of Ohio funds that are allotted for the Adult Training Hub.

Instructors:

Gould, Angela M. - NATCEP - \$55/hour
Reindl, Barbara G. - NATCEP - \$55/hour
Schultz, Kali R. - Welding - \$50/hour
Sealey, Rodney - Welding - \$50/hour
Wess, Heidi J. - NATCEP - \$55/hour

8. Adult Training Hub Coordinator

The following person is recommended for the position of Adult Training Hub Coordinator for the 2023-2024 school year. She will coordinate adult training credential courses to be held at the South-Western Career Academy. She will be paid \$57 per hour, time sheets to be submitted. This position is paid out of the State of Ohio funds that are allotted for the Adult Training Hub.

Name

Giesecke, Denise E.

9. Program Coordinator Pharmacy Technician Credential

It is recommended that the following person be employed as the Program Coordinator for the South-Western City School District Pharmacy Technician state credential. She will be paid \$6,000 for the 2023-2024 school year in three equal payments in December, March, and June. This position is required by the State of Ohio for the district to be a training program provider. This is funded through Career Technical funds.

Name

Leali Arnold, Amber C.

10. Program Coordinator NATCEP (STNA)

It is recommended that the following person be issued a supplemental contract for Pre-Nursing State Tested Nurse Assistant (STNA) site coordinator for the 2023-2024 school year. She will be paid \$6,000 in three equal payments in December, March, and June. This is funded through Career Technical funds.

Name

Hofmann, Lauren A.

11. Auxiliary Program Employment

The following person is recommended for employment in the auxiliary position and at the rate of pay indicated for the 2023-2024 school year. This employment is funded through Title I funds.

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<u>ST. CECILIA</u>	<u>Position</u>	<u>Rate</u>
Hagen, Mary E.	Math Intervention	\$36.63/hour

CLASSIFIED RESIGNATIONS

1. Resignations - Regular

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Cooper, Jennifer R.	DES/ED Aide	8/18/23
Duemmel, GERALYN E.	GCHS/Cook	8/28/23
Everett, James P.	CCHS/Custodian	8/30/23
Karnes, Rachel M.	WFES/Sp Ed Aide	8/11/23
Rubincan, Joshua H.	GRIS/Hd Custodian 2	8/18/23
Smith, Loten J.	TRANS/Bus Driver	11/1/23

2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Bernholtz, Catherine L.	GCHS/Sp Ed Aide	11/30/23
Jones, Becky S.	TRANS/DSC Secretary	11/30/23

3. Resignations - Supplementals

<u>Location/Position</u>	<u>Name</u>	<u>Effective Date</u>
<u>Beulah Park Middle School</u>		
Asst. Football Coach 33%	Carle, Matthew D.	8/17/23
Asst. Football Coach 33%	Maynard, Nathaniel G.	8/17/23
<u>Grove City High School</u>		
Asst. Football Coach 90%	Allmon, James A.	8/7/23
Asst. Football Coach 90%	Schoonover, Dylan S.	8/7/23
Asst. Football Coach	Hill, Casey R.	8/8/23

CLASSIFIED CHANGES IN EMPLOYMENT STATUS

1. Change of Assignment/Hours/Days

<u>Name</u>	<u>Effective Date</u>	<u>Old Assignment/ Hours/Days/Location</u>	<u>New Assignment Hours/Days/Location</u>
Ankrom, Bonnie K.	8/14/23	Secretary II/215/PSIS	Secretary II/213/EFES
Ciocca, Angela D.	8/17/23	Asmt Aide/4.0/RAES	Sp Ed Aide/7.0/JMS
Clarke, Crystal L.	8/28/23	Cook/3.0/FWIS	Cook/6.0/FWIS
Conley, Norma G.	8/17/23	Bus Aide/5.5/TRANS	Bus Aide/7.9/TRANS
Hiles, Stori L.	8/17/23	Bus Aide/5.5/TRANS	Bus Aide/6.0/TRANS
Lopez, Julie L.	8/17/23	Class Asst Aide/8.0/SFRC	Sp Ed Aide/7.0/GCHS
Propst, Jamie T.	8/17/23	Sp Ed Aide/7.0/HCIS	Sp Ed Aide/6.5/PNES
Raugh, Lori L.	8/28/23	Cook/4.0/BCES	Cook/6.5/SES

2. Request for Leave of Absence

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<u>Name</u>	<u>Location/Position</u>	<u>Reason</u>	<u>Effective Date of Leave</u>
Fusner, Christine I.	JMS/Health Aide	Personal	8/17/23 through 5/30/24
Martin, Kristin N.	HCIS/Cook	Medical	8/17/23 through 5/31/24
Vassar, Annette L.	FMS/Med Monitor	Medical	8/21/23 through 5/30/24

CLASSIFIED EMPLOYMENTS

1. Personnel Appointments

<u>Name</u>	<u>Position</u>	<u>Salary Per Hour/Hours</u>	<u>Effective Date Term of Employment</u>	<u>Location</u>
Ash, Deanna B.	Bus Driver	\$21.39/7.2	8/14/23 through 5/31/24	TRANS
Davis, Megan A.	Bus Driver	\$21.39/6.0	8/17/23 through 5/31/24	TRANS
DiTommaso, Roxanne	Bus Driver	\$21.39/7.4	8/14/23 through 5/31/24	TRANS
Guenther, Jill M.	Sp Ed Aide	\$18.88/6.5	8/17/23 through 5/30/24	BCES
Harness, Shelley L.	Bus Driver	\$21.39/6.4	8/14/23 through 5/31/24	TRANS
Letner, Charles R.	Bus Driver	\$21.39/6.0	8/14/23 through 5/31/24	TRANS
Maloney, Kayla M.	Sp Ed Aide	\$18.88/6.5	8/18/23 through 5/30/24	WFES
Morton, Denise A.	Bus Driver	\$21.39/7.6	8/14/23 through 5/31/24	TRANS
Mount, Ashley N.	PS Sp Ed Aide	\$18.88/6.5	8/17/23 through 5/31/24	BCES
Nguyen, Minh V.	Bus Driver	\$21.39/6.2	8/17/23 through 5/31/24	TRANS
Nichols, John P.	Bus Driver	\$21.39/6.0	8/17/23 through 5/31/24	TRANS
Price, Laura E.	Bus Driver	\$23.88/6.0	8/17/23 through 5/31/24	TRANS
Wiley, Tina S.	Bus Driver	\$21.39/6.0	8/14/23 through 5/31/24	TRANS
Williams, Shawn A.	Bus Driver	\$21.39/6.4	8/17/23 through 5/31/24	TRANS
Wilson, Deborah D.	Med Monitor	\$16.19/6.5	8/17/23 through 5/30/24	BCES

2. Classified Substitutes

It is recommended that the following persons be approved for "on call" work on an hourly basis in the positions indicated, effective July 1, 2023 through June 30, 2024. They will be paid the hourly rate indicated, time sheets to be submitted. This employment is contingent upon subsequent receipt by the Board of a report from BCI, which complies with the provisions of ORC 3319.31 and 3319.39(B)(3). It is understood that all requirements for operation of a school bus in the State of Ohio must be met before substitute bus drivers can be called to work.

Substitute Bus Driver - \$19.32 per hour (*SWCS Retiree - \$23.42 per hour)

Fronce, Trevor J.

Neff, Kimberly A.

Phillips, Carla

Hanson, Heather G.

Substitute Cooks - \$14.00 per hour (*SWCS Retiree - \$17.54 per hour)

Noor, Amina

Worden, Brittany L.

Wiley, Destiney M.

Substitute Custodian - \$14.00 per hour (*SWCS Retiree - \$19.93 per hour)

Mathias, Jeffrey L.

Substitute Clerical - \$14.00 per hour (*SWCS Retiree - \$19.53 per hour)

Johnson, Judie L.

Substitute SED, DH, Bus Aide - \$15.84 per hour (*SWCS Retiree - \$18.88 per hour)

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Ball, Cheryl A.
Basilone, Linda A.
Carey, Mary
Gabbert Kaylynn E.
Kiser, Felisha M.
Krieger, Brittany M.
Lemaster, Tina M.
Letner, Edna M.
Williams, Laura A.
Substitute Aide - \$14.00 per hour (*SWCS Retiree - \$18.88 per hour)
Ball, Cheryl A.
Gabbert Kaylynn E.
Basilone, Linda A.
Kiser, Felisha M.
Krieger, Brittany M.

3. Permanent Appointment Recommendations

The following employee has successfully completed his probationary period and is recommended for permanent employment on the effective date shown:

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Location</u>
O'Harra, Andrew J.	Custodian	8/30/23	FWIS

Ms. Johnson seconded the motion.

Roll Call:

Mr. Schreiner, Aye;	Ms. Johnson, Aye;	Mr. Boso, Aye;
Ms. Martindale, Aye;	Mr. Caldwell, Aye.	

Motion Carried

Mr. Schreiner thanked the personnel department for all of their hard work.

ITEMS FOR DISCUSSION

1. Board Items

- a. There were no Board items for discussion.

Ms. Johnson moved that the meeting be adjourned.

Ms. Martindale seconded the motion.

Roll Call:

Ms. Johnson, Aye;	Ms. Martindale, Aye;	Mr. Boso, Aye;
Mr. Schreiner, Aye;	Mr. Caldwell, Aye.	

Motion Carried

Meeting adjourned at 7:26 p.m.

Anthony A. Caldwell
President

Hugh W. Garside, Jr.
Treasurer